

Information on the nominees to the Board of Directors of OJSC Polyus Gold

1) **Robert Mackay Buchan** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: August 16, 1947.
- Education: Bsc Mining Engineering, Msc Mineral Economics
- Positions occupied by the nominee during the recent 5 years:
 - since April 2007 – Executive Chair - Allied Nevada;
 - since March 2007 – Executive Chair - Extract Resource.
- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies:
 - since April 2007 – Executive Chair - Allied Nevada;
 - since March 2007 – Executive Chair - Extract Resource.

2) **Sergey L. Batekhin** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: September 22, 1965.
- Education: Military Krasnoznamenny Institute of Ministry of Defense of the USSR; Plekhanov Russian Economy Academy, specializing in Finance and Credit; MBA degree, candidate of economic sciences.
- Positions occupied by the nominee during the recent 5 years:
 - 2000 - 2004 – OJSC «Defense Systems» (General Director);
 - 2004 - 2005 – LLC «Continent-Service» (General Director);
 - 2005 - 2007 – OJSC «Power machines» (Chairman of the Board of Directors);
 - 21.04.2005 - 21.10.2005 – CJSC «TELEPORT» (member of the Board of Directors);
 - 2006 - 2007 – OJSC «Kaluga Turbine Plant» (member of the Board of Directors);
 - 2006 - 2007 – CJSC «Reis Telecom» (member of the Board of Directors);
 - since 2005 – CJSC INTERROS Holding Company (Deputy General Director).
- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies:
 - since 29.06.2007 – CJSC «Reis Telecom» (Chairman of the Board of Directors);
 - since 29.06.2006 – PLUG POWER INC (member of the Board of Directors);
 - since 29.06.2007 – CJSC INTERROS Holding Company (member of the Board of Directors);
 - since 29.06.2007 – OJSC Polyus Gold (member of the Board of Directors).

- 3) **Valery N. Braiko** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)
- Date of birth: February 12, 1939.
 - Education: Tula Mining Institute, specializing in Electrotechnic in Mining; Academy of National Economy, specializing in Economy, Management and Planning of National Economy.
 - Positions occupied by the nominee during the recent 5 years:
 - since 1995 – NO Gold Miners Union of Russia (Chairman).
 - Any previous convictions for economic crimes and actions against government authorities: none.
 - Shares in OJSC Polyus Gold owned by the nominee: none.
 - Positions in the management bodies of other companies:
 - since 2006 – OJSC Polyus Gold (member of the Board of Directors).
- 4) **Andrey E. Bugrov** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)
- Date of birth: June 27, 1952.
 - Education: Moscow State Institute of International Affairs, specialization – “International Economic Affairs”.
 - Positions occupied by the nominee during the recent 5 years:
 - since 2002 - CJSC INTERROS Holding Company (Deputy General Director – Director of Investments Department, Deputy Chairman of the Management Board, Managing Director, member of the Board of Directors).
 - Any previous convictions for economic crimes and actions against government authorities: none.
 - Shares in OJSC Polyus Gold owned by the nominee: none.
 - Positions in the management bodies of other companies:
 - since 20.06.2002 – OJSC AKB «ROSBANK» (member of the Board of Directors);
 - since 14.01.2004 - CJSC INTERROS Holding Company (member of the Board of Directors);
 - since 30.06.2002 – OJSC «GMK «Norilsk nickel» (member of the Board of Directors);
 - since 30.06.2004 – OJSC «RAO UES of Russia» (member of the Board of Directors);
 - since 17.12.2007 – LLC «Prof-Media Management» (member of the Board of Directors);
 - since 15.12.2002 – Member of the Council on foreign and defense policy;
 - since 18.04.2006 – Member of the Management Board of the Russian Union of manufacturers and industrialists;
 - since 29.09.2006 – IST Capital GP LLC (member of the Board of Directors, member of the Management Board);
 - since 25.12.2007 – Fund «Economic Analysis Bureau» (Chairman of the Management Board);
 - since 22.05.2007 – OJSC «OGK-3» (Chairman of the Board of Directors);

- since 06.06.2007 – Advanced Metallurgical Group N.V. (member of the Board of Directors);
- since 06.02.2007 – ANO «Center for the Steady Power Growth» (member of the Management Council);
- since 19.06.2007 – OJSC «TGK №1» (member of the Board of Directors).

5) **Assaad J. Jabre** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: October 17, 1952.
- Education: MBA, Wharton School, University of Pennsylvania; DESS Droit International (Degree in International Law), University of Paris.
- Positions occupied by the nominee during the recent 5 years:
 - 2000 - 2004 – Vice-President Operations, IFC (International Finance Corporation);
 - 2005 - Vice-President Operations and Acting Executive Vice-President, IFC, The World Bank Group;
 - since 2006 – Managing Partner, AJK Financial Services LLC.
- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies:
 - since 2006 – Managing Partner, AJK Financial Services LLC.

6) **Marianna A. Zakharova** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: March 31, 1976.
- Education: Peoples' Friendship University of Russia, Master's degree in law.
- Positions occupied by the nominee during the recent 5 years:
 - 2002 – 2004 – CJSC INTERROS Holding Company (Deputy Director of Law Department);
 - since 2004 – CJSC INTERROS Holding Company (Director of Law Department).
- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies: none.

7) **Eugeniy I. Ivanov** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: September 29, 1966.
- Education: Moscow State Finance Institute (State Finance Academy), specialization «International Economic Affairs».
- Positions occupied by the nominee during the recent 5 years:
 - 2004 - 2007 – CJSC Gold-mining Company Polyus (President);
 - since 2007 – OJSC Polyus Gold (General Director);

- since 2007 – OJSC Polyus Exploration (General Director);
- since 28.11.2007 - CJSC Gold-mining Company Polyus (General Director, President).
- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies:
 - since 30.06.2006 – CJSC Gold-mining Company Polyus (member of the Board of Directors);
 - since 11.02.2008 – CJSC Gold-mining Company Polyus (President);
 - since 2007 – OJSC Polyus Exploration (General Director, member of the Board of Directors);
 - since 2005 – OJSC «YMC» (Chairman of the Board of Directors);
 - since 2005 – ROSBANK (Switzerland) S.A. (member of the Board of Directors);
 - since 2007 - CJSC «Gold-mining company «Lenzoloto» (Chairman of the Board of Directors);
 - since 11.03.2008 – OJSC «Lenzoloto» (Chairman of the Board of Directors);
 - since 17.10.2007 – OJSC Polyus Gold (General Director);
 - since 2006 - OJSC Polyus Gold (member of the Board of Directors).

8) **Andrey A. Klishas** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: November 09, 1972.
- Education: Peoples' Friendship University of Russia, Master's degree in law, candidate of law science.
- Positions occupied by the nominee during the recent 5 years:
 - since 2001 – CJSC INTERROS Holding Company (General Director, Chairman of the Management Board).
- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies:
 - since 2001 – OJSC «MMC «Norilsk Nickel» (Chairman of the Board of Directors);
 - CJSC INTERROS Holding Company (member of the Board of Directors – since 14.01.2004, General Directors – since 16.10.2001, Chairman of the Management Board – since 12.11.2001);
 - since 19.02.2004 – OJSC AKB «ROSBANK» (Chairman of the Board of Directors);
 - since 11.06.2002 – CJSC «Agroindustrial complex Agros» (member of the Board of Directors);
 - since 25.04.2007 - OJSC «Open Investments» (Chairman of the Board of Directors);
 - since 01.10.2007 - CJSC «KM Invest» (member of the Board of Directors);
 - since 12.05.2005 – National Council for Corporate Governance (member of the Council);

- since July 2003 – Expert Council of the Ministry of Internal Affairs (member of the Council);
- Social Council of the Ministry of Internal Affairs (member of the Council);
- Tutorial Council of the Russian Law Association (member of the Council).

9) **Lord Patrick James Gillford** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: December 28, 1960.
- Education, 1974 – 1979 Eton College, UK; 1980 Royal Military Academy Sandhurst.
- Positions occupied by the nominee during the recent 5 years:
 - since September 1993 – The Policy Partnership Limited (Director and Founding Partner);
 - since November 2007 – EURASIA DRILLING COMPANY (Chairman);
 - since 29.06.2007 – OJSC Polyus Gold (member of the Board of Directors);
 - Cedar Partners (Adviser);
 - AGM Transitions (Adviser).
- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies:
 - since September 1993 – The Policy Partnership Limited (Director);
 - since November 2007 – EURASIA DRILLING COMPANY (Chairman).

10) **Kirill Yu. Parinov** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: October 21, 1967.
- Education: Moscow State Lomonosov University, specialization «Law science».
- Positions occupied by the nominee during the recent 5 years:
 - 2002 - 2004 – CJSC «Interros Estate» (General Director);
 - 2002 - 2004 – CJSC INTERROS Holding Company (Director of Law Department);
 - since 2004 - CJSC INTERROS Holding Company (Deputy General Director for Law issues);
 - 2005 - 2006 – CJSC «HC Invest» (General Director);
- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies:
 - since 11.03.2002 – CJSC INTERROS Holding Company (member of the Management Board);
 - since 15.04.2005 – OJSC «Open Investments» (member of the Board of Directors);
 - since 29.06.2007 – OJSC Polyus Gold (member of the Board of Directors).

- 11) **Mikhail D. Prokhorov** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)
- Date of birth: May 03, 1965.
 - Education: Moscow State Finance Institute, with honors, Department of International economic affairs.
 - Positions occupied by the nominee during the recent 5 years:
 - July 2001 – March 2007 – OJSC «MMC «Norilsk nickel» (General Director);
 - June 2003 – July 2007 - OJSC «MMC «Norilsk nickel» (member of the Board of Directors);
 - since October 2005 - OJSC «Football Club «Moscow» (member of the Board of Directors);
 - since March 2006 – OJSC Polyus Gold (member, Chairman of the Board of Directors);
 - since June 2007 – ONEXIM Group (President).
 - Any previous convictions for economic crimes and actions against government authorities: none.
 - Shares in OJSC Polyus Gold owned by the nominee: none.
 - Positions in the management bodies of other companies:
 - since October 2005 – OJSC «Football Club «Moscow» (member of the Board of Directors);
 - since June 2007 – ONEXIM Group (President).
- 12) **Dmitry V. Razumov** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)
- Date of birth: February 07, 1975.
 - Education: 1997 – The Moscow State Institute of International Relations (MGIMO-University) of the MFA of Russia, Faculty of international law, international lawyer with the knowledge of a foreign language.
 - Positions occupied by the nominee during the recent 5 years:
 - November 2001 – January 2005 - OJSC «MMC «Norilsk nickel» (Deputy General Director);
 - since June 2007 – ONEXIM Group (General Director).
 - Any previous convictions for economic crimes and actions against government authorities: none.
 - Shares in OJSC Polyus Gold owned by the nominee: none.
 - Positions in the management bodies of other companies:
 - since June 2007 – ONEXIM Group (General Director).
- 13) **Valery N. Rudakov** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)
- Date of birth: June 06, 1942.
 - Education: Moscow Mining Institute, specialization «Mining Engineer».
 - Positions occupied by the nominee during the recent 5 years: since 2002 – Trade and Industrial Chamber of the Russian Federation (Chairman of the Committee for business

support in the sphere of mining, processing and trade of precious metals and stones and metal and stonework).

- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies:
 - since 2002 – CJSC «Gold-mining company Polyus» (Chairman of the Board of Directors);
 - since 2004 – OJSC «Matrosov Mine» (Chairman of the Board of Directors);
 - since 2003 – OJSC «Tschelkovskiy Plant of secondary precious metals» (member of the Board of Directors);
 - since 2007 – OJSC Polyus Exploration (Chairman of the Board of Directors).

14) **Ekaterina M. Salnikova** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: July 14, 1957.
- Education: 1979 – Moscow Institute of Management named after Sergo Ordzhonikisze, specialization «Engineer-economist in the sphere of management organization». 1997 – Academy of State Service of the President of the Russian Federation, specialization «Law».
- Positions occupied by the nominee during the recent 5 years:
 - 1998 - 2007 – CJSC «UNIVERSALINVEST» (General Director);
 - 1998 - 2007 – CJSC INTERROS Holding Company (Director for Corporate Governance);
 - 2005 - 2007 - CJSC INTERROS Holding Company (Deputy Director of Financial Department for corporate governance issues);
 - 2006 - 2007 – OJSC «Power machines» (member of the Board of Directors);
 - since 2006 – OJSC «MMC «Norilsk nickel» (member of the Board of Directors);
 - since 2006 – OJSC Polyus Gold (member of the Board of Directors);
 - since 2007 – ONEXIM Group (Deputy Director for Finance).
- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies:
 - since 2006 OJSC «MMC «Norilsk nickel» (member of the Board of Directors).

15) **Pavel G. Skitovich** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: January 25, 1965.
- Education: высшее, The Moscow State Institute of International Relations, specialization - «International Relations».
- Positions occupied by the nominee during the recent 5 years:
 - 2002 - 2003 – OJSC «Power machines» (Vice-President, Director for Corporate Issues);

- 2003 - 2006 – OJSC «Power machines» (Deputy General Director for Strategy and Corporate Issues);
 - 2006 - 2007 – CJSC INTERROS Holding Company (member of the Management Board);
 - August 2007 – October 2007 – OJSC «Polyus Exploration» (Chairman of the Board of Directors);
 - May 2007 – October 2007 – OJSC Polyus Gold (General Director);
 - June 2007 – December 2007 – CJSC «Gold Mining Company «Lenzoloto» (member of the Board of Directors);
 - June 2007 – October 2007 – CJSC «Polyus» (Chairman of the Board of Directors).
- Any previous convictions for economic crimes and actions against government authorities: none.
 - Shares in OJSC Polyus Gold owned by the nominee: none.
 - Positions in the management bodies of other companies:
 - since 2007 – OJSC «Matrosov Mine» (member of the Board of Directors);
 - since 2007 – OJSC «Lenzoloto» (member of the Board of Directors).

16) **John Sleeman** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: July 24, 1949.
- Education: University of Durham, Bsc Honors Physics (1970); Fellow of the Institute of Chartered Accountants in England and Wales (1973), Associate of the Chartered Institute of Bankers (1976)
- Positions occupied by the nominee during the recent 5 years:
 - 1998 - 2003 – HSBC Bank Plc (Managing Director);
 - 2001 - 2003 – HSBC Securities and Capital Markets (India) Private Limited (Director);
 - 2000 - 2003 – HSBC Investment Company (Egypt) SAE (Director);
 - 2000 - 2003 – HSBC Financial Services (Middle East) Limited (Member of the Executive Committee);
 - 2003 - 2005 – EMG Suisse S.A. (Adviser);
 - 2003 - 2007 – OJSC «Power machines» (member of the Board of Directors);
 - since 2006 – OJSC «Open Investments» (member of the Board of Directors);
 - since 2006 – S.P. Angel Corporate Finance LLP (Partner);
 - since 2007 – PV Crystalox Solar plc (Member of the Board of Directors).
- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies:
 - since 2006 – OJSC «Open Investments» (member of the Board of Directors);
 - since 2006 – S.P. Angel Corporate Finance LLP (Partner);
 - since 2007 – PV Crystalox Solar plc (Member of the Board of Directors).

- 17) **Mikhail A. Sosnovskiy** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)
- Date of birth: April 07, 1975.
 - Education: 1997 – The Moscow State Institute of International Relations (MGIMO-University) of the MFA of Russia, Faculty of international law, international lawyer with the knowledge of a foreign language.
 - Positions occupied by the nominee during the recent 5 years:
 - March 2004 – April 2006 – OJSC «MMC «Norilsk nickel» (Corporate Secretary, Vice-President, Adviser to the General Director);
 - November 2005 – April 2006 – Gold Field Limited, SAR (non-executive member of the Board of Directors);
 - 2006 - 01.04.2007 – LLC «Media Plaza» (Executive Director);
 - since 01.06.2007 – ONEXIM Group (Deputy General Director).
 - Any previous convictions for economic crimes and actions against government authorities: none.
 - Shares in OJSC Polyus Gold owned by the nominee: none.
 - Positions in the management bodies of other companies: none.
- 18) **Sergey A. Stephanovich** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)
- Date of birth: January 20, 1970.
 - Education: 1993 – Odessa State University, specialization – «Law»; 1998 – Institute of Management Development (IMD), Lausanne, Switzerland (MBA degree).
 - Positions occupied by the nominee during the recent 5 years:
 - 2000 - 2004 – Moscow Representative office of Golden Teleservices (Director, Vice-President for Business Development);
 - 2004 - 2006 – OJSC «MMC «Norilsk nickel» (Head of Department for Strategic Development, Head of Department of International projects);
 - since 01.06.2007 – ONEXIM GROUP (Director for Investments).
 - Any previous convictions for economic crimes and actions against government authorities: none.
 - Shares in OJSC Polyus Gold owned by the nominee: none.
 - Positions in the management bodies of other companies: none.
- 19) **Eugeni V. Yarovikov** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)
- Date of birth: November 03, 1969.
 - Education: The Moscow State Institute of International Relations (MGIMO-University) of the MFA of Russia.
 - Positions occupied by the nominee during the recent 5 years:
 - 1998 - 2006 – OJSC AKB «ROSBANK» (Director of Department for dealing with financial institutions);
 - since 2006 – CJSC INTERROS Holding Company (Executive Director of Investment Department).

- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies: none.

20) **Christophe Francois Charlier** (written consent to be elected to the Board of Directors of OJSC Polyus Gold is available)

- Date of birth: April 24, 1972.
- Education: 1994 - University of Pennsylvania, with honors; Wharton School, Bsc technical science, economy with specialization in finance; College of Arts and Sciences, Bachelor of Arts in International relations.
- Positions occupied by the nominee during the recent 5 years:
 - 2002 - 2004 – OJSC «MMC «Norilsk nickel» (Director for Strategic Development and M&A).
- Any previous convictions for economic crimes and actions against government authorities: none.
- Shares in OJSC Polyus Gold owned by the nominee: none.
- Positions in the management bodies of other companies:
 - since 2007 – Ecometals Limited (member of the Board of Directors).